

Enjoy the ride...



TRAINING AND COMPLIANCE OFFICER

OPENING DATE:	April 8, 2026
CLOSING DATE:	Open until filled
SALARY:	\$25.77/hr-\$32.21/hr

Sun Link is seeking a highly motivated Training and Compliance Officer to deliver safety and security training programs to streetcar operations personnel and authorized contractors. This position ensures compliance with safe operating practices, right-of-way safety requirements, and emergency response procedures critical to maintaining safe and reliable streetcar operations. The Trainer works closely with operations, maintenance, and security teams to ensure staff and contractors are properly trained and prepared to respond to operational and emergency situations.

QUALIFICATIONS:

Bachelor's degree in business or a related field, or equivalent combination of education and relevant work experience. Minimum three to five years of experience in rail safety, training or a related field is preferred. The candidate must demonstrate strong communication skills, adaptability and the ability to perform training in both classroom and field environments. A valid Arizona Driver's License is required; Transit Safety and Security Program Certification is preferred.

ESSENTIAL FUNCTIONS:

- Deliver safety and operations training, including defensive operations in mixed traffic, pedestrian and bicyclist awareness, intersection safety, ADA assistance, and proper use of safety equipment. Conduct refresher and remedial training as needed.
- Lead emergency response training for collisions, derailments, medical emergencies, fire/smoke situations, disabled vehicles and passenger disturbances; assist in planning and conducting drills and exercises.
- Develop and administer Roadway Worker Protection training for contractors and third parties accessing the right-of-way; ensure compliance with safety procedures, track clearance and work zone safety; issue and track certifications.
- Provide security awareness training, including identifying suspicious activities, disruptive passengers, and potential threats; support TRA-aligned security initiatives and proper communication protocols.
- Coordinate with operations and maintenance teams to ensure safe work practices; maintain records of training and certifications and support safety compliance efforts.

BENEFITS:

Comprehensive benefits package including health insurance for employees and dependents, paid vacation, sick leave, holidays and a generous retirement plan.

TO APPLY:

Resumes may be sent to gabriela.guerrero@tucsonaz.gov.

*NOTICE: If selected for any position, the company requires a background investigation, a pre-employment DOT physical and drug screen. Full job description available upon selection for interview.
Sun Link Streetcar is an Equal Opportunity/Reasonable Accommodation Employer*