



Director of Strategic Projects

Opening Date: January 7, 2026

Closing Date: January 13, 2026

Salary: \$78,472-\$98,091

The Director of Strategic Projects leads the planning, governance and delivery of Sun Tran's most complex, high-priority and cross-functional initiatives across fixed-route, paratransit, and streetcar services. This role serves as the enterprise delivery lead for initiatives involving multiple departments, funding sources and external stakeholders including the City of Tucson, and federal and state agencies. This role does not replace departmental ownership, but provides executive-level coordination, delivery discipline and integration at the direction of the General Manager.

QUALIFICATIONS:

- Bachelor's degree in a related field or equivalent experience
- 7+ years of experience leading complex, cross-functional projects or capital programs
- Experience with public-sector funding, grants and regulatory compliance (including FTA)
- Proven ability to lead governance, manage risk and deliver projects on time and within budget
- Strong leadership, communication and problem-solving skills

ESSENTIAL FUNCTIONS:

- Translate City and executive direction into actionable project roadmaps and multi-year plans
- Serve as executive project owner for high-risk and high-visibility initiatives
- Lead Sun Tran's strategic initiatives portfolio, including capital projects, fleet and facility projects, enterprise technology, zero-emission transition efforts and organizational transformation
- Establish and manage governance structures, including steering committees and stage-gate reviews
- Ensure compliance with City, corporate, procurement and grant requirements
- Integrate efforts across internal departments and external partners
- Coordinate grant-funded and City-funded project execution
- Perform other duties as assigned.

Benefits:

Benefits include health care coverage for employees and dependents, vacation, sick leave, paid holidays, and a 401k retirement plan.

To Apply:

Please submit your resume to suntranhr@tucsonaz.gov

If selected, the company requires a background investigation and a pre-employment drug screen.

We are an Equal Opportunity/Reasonable Accommodation Employer