



FINANCE DIRECTOR

Opening Date: July 14, 2025

Closing Date: Open Until Filled

Salary: \$78,472-\$117,709

We are seeking a seasoned Director of Finance to lead and manage our organization's financial operations, including payroll, budgeting, internal controls, and strategic planning. This leadership role is responsible for ensuring accurate financial reporting, regulatory compliance, and fiscal accountability, while also driving long-term financial strategy.

QUALIFICATIONS:

Requires a bachelor's degree in accounting, finance or related field (CPA or advanced degree preferred). 5-7 years of progressively responsible financial experience, including leadership. Strong knowledge of financial systems, reporting and budget management. Excellent leadership, analytical, and communication skills.

ESSENTIAL FUNCTIONS:

- Lead, manage, and develop finance team members through performance evaluation, training, communication, and strategic staffing.
- Ensure the accuracy and integrity of financial data; prepare and communicate financial reports and key performance indicators.
- Lead the preparation and management of the organization's operating and capital budgets. Provide recommendations for service adjustments and monitor variances.
- Manage payroll operations, ensuring compliance with federal, state, and local regulations and internal standards.
- Participate in long-range financial planning, provide cost models and forecasting data, and support union negotiations with financial insights.
- Develop and monitor internal control systems to safeguard organizational assets and ensure compliance with financial policies.

Benefits:

Benefits include health care coverage for employees and dependents, vacation, sick leave, paid holidays, and a 401k retirement plan.

To Apply:

You may fill out an employment application at 3920 N. Sun Tran Blvd, from 9am-4pm, Monday-Friday. You may also download an application from our website at www.SunTran.com, and fax it to 520-293-3348, or email it to suntranhr@tucsonaz.gov.

If selected, the company requires a background investigation and a pre-employment drug screen.

We are an Equal Opportunity/Reasonable Accommodation Employer