

IT PROGRAMMER

Opening Date: October 26, 2026
Closing Date: Open until filled
Salary: $71,339-$89,173

Sun Tran is seeking a skilled and solutions-driven IT Programmer to support the design, development and maintenance of our organization's information systems and databases. The ideal candidate will collaborate with stakeholders to analyze needs, develop full-stack applications, build complex SQL queries and reports, oversee database performance audits, perform routine maintenance, oversee system testing and user training.

QUALIFICATIONS:

Bachelor's degree in computer science, Information Systems or related field or equivalent experience. 5 years of experience in software development is required. Strong knowledge of SQL and report writing (Crystal/Power BI) is essential. Candidates must also have practical experience in database administration or systems management to support routine maintenance, performance audits and system upgrades. Experience with intelligent transportation systems (ITS) and transit operations software preferred.

MAJOR FUNCTIONS:

- Collaborates with departments, operational staff and external partners to analyze business workflows, document requirements and design solutions that align with operational goals.
- Serves as a full-stack programmer to design, code, enhance and deploy responsive front-end user interfaces, scripts, server-side business logic and back-end database systems.
- Designs and constructs back-end architectures by writing complex SQL queries, generating reports (e.g., Crystal Reports/Power BI) and integrating specialized enterprise technologies like mobile data and vehicle tracking systems.
- Assists with database administration, routine maintenance scripts, performance audits and system upgrades to guarantee data accuracy, security and regular backups.
- Troubleshoot and resolve complex application and production issues across all layers of the software stack.
- Manages project lifecycles, creates project plans and collaborates with cross-functional teams to ensure accountability and project success.
- Develops and executes comprehensive test plans and test data to validate program integrity before release.
- Produces technical documentation and operating procedures for future reference - while training users on new software enhancements and integrations.

BENEFITS:

Benefits include health care coverage for employees and dependents, vacation, sick leave, paid holidays and a 401K retirement plan.

TO APPLY:

Applications are accepted through our Career Center in ADP. Please visit www.suntran.com, click *Jobs*, and follow the instructions to apply online. Our Administrative offices are located at 3910 N. Sun Tran Blvd.

If selected for any of the positions, the company requires a background investigation and a pre-employment drug screen. We are an Equal Opportunity/Reasonable Accommodation Employer.